

LAKEFRONT FLOORING EMPLOYMENT APPLICATION

I. Personal Information

First Name: _____ Last Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: (____) _____ Cell Phone: (____) _____

Driver's License Number: _____ Valid Yes ___ NO ___

Email Address: _____

- If hired, can you provide proof that you are legally able to work in the United States? Yes ___ No ___
- How were you referred to us?
Advertisement ___ Referral ___ Employment Agency ___ Walk-In ___ Other _____
- List any relatives or friends employed by LAKEFRONT FLOORING:

II. Employment

- Position Desired: _____
- Salary Desired: _____
- What days and hours are you available for work?

- Are you available to work overtime if necessary?
Yes ___ No ___
- Are you over 18 years of age?
Yes ___ No ___
- When are you available to begin work? _____

III. Skills

- What knowledge, special skills and/or individual capabilities do you have which especially prepare you for the position applied for?

IV. Education

- High School or Trade School

Name & City of School: _____

Number of Years Completed: _____

Did you graduate?

Yes___ No___

Degree(s) or Diploma(s): _____

Major Field(s) of Study: _____

- College or University

Name & City of School: _____

Number of Years Completed: _____

Did you graduate?

Yes___ No___

Degree(s) or Diploma(s): _____

Major Field(s) of Study: _____

V. Employment History

Please account for all employment within the last seven (7) years, beginning with your current or more recent employer.

- Positions Held

Company Name: _____

Company Address: _____

Company Telephone Number: (____) _____

Dates Employed: From: _____ To: _____

Salary: _____ Job Title: _____

Supervisor: _____ May we contact this employer? Yes ___ No ___

Specific Job Duties: _____

Reason for Leaving: _____

▪ Positions Held

Company Name: _____

Company Address: _____

Company Telephone Number: (_____) _____

Dates Employed: From: _____ To: _____

Salary: _____ Job Title: _____

Supervisor: _____ May we contact this employer? Yes ___ No ___

Specific Job Duties: _____

Reason for Leaving: _____

▪ Positions Held

Company Name: _____

Company Address: _____

Telephone Number: (_____) _____

Dates Employed: From: _____ To: _____

Salary: _____ Job Title: _____

Supervisor: _____ May we contact this employer? Yes ___ No ___

Specific Job Duties: _____

Reason for Leaving: _____

VI. Personal References

Please list at least two (2) persons NOT related to you who have known you for at least five (5) years

- Name of Reference #1: _____
- Address: _____
- Telephone Number: () _____
- Name of Reference #2: _____
- Address: _____
- Telephone Number: () _____

LAKEEPROMT

AUTHORIZATION AND RELEASE FOR BACKGROUND CHECK

I, _____ (“Applicant”), submit this authorization for the purpose of participation in Lowe’s installed sales program (“Program”) on behalf of Lowe’s current or prospective installer, LAKEFRONT FLOORING (“Vendor”). I acknowledge that I am not an employee of Lowe’s Companies, Inc., Lowe’s Home Centers, Inc., Lowe’s HIW Inc., or any subsidiary thereof (collectively “Lowe’s”).

During the application process and at any time during my participation in the Program, I hereby authorize First Advantage, on behalf of Vendor and Lowe’s, to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

I release First Advantage, their respective employees and agents; Lowe's, their respective Officers, Directors, employees, agents and assigns; and all other persons, agencies and entities, from any and all liability and damages arising out of or in any way related to obtaining, receiving and/or providing information or reports about me.

Have you been convicted of or plead guilty to or nolo contendere to or no contest to, a felony or misdemeanor, including DUI's and DWI's? This would not include minor traffic violations or a case that has been expunged, sealed, dismissed, erased, pardoned or impounded. NOTE: Answering “yes” will not necessarily disqualify a person's eligibility to participate in the Program. Factors such as age and date of offense, the seriousness of the violation and rehabilitation will be considered.

NO

YES, please explain below. Please add offense, county, and state and date of the conviction.

Applicant’s Signature _____ Date _____

Social Security Number _____ - _____ - _____ Date of Birth _____ / _____ / _____